

1                                   **HOUSE CONCURRENT RESOLUTION NO. 96**

2        (By Delegates Morgan, Stephens, Cann, Butcher, Ferns, Givens,  
3        Hall, Hartman, Hatfield, Jones, Martin, Phillips, R., Staggers,  
4        Swartzmiller, Talbott, Kump, Nelson, Romine, Snuffer and Storch)

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6           (Originating in the Committee on Government Organization;  
7                                   February 21, 2011 )  
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9        Requesting that the Legislature authorize the West Virginia  
10        Division of Personal (DOP) to conduct a study on the West  
11        Virginia Alcohol Beverage Control Administration's (WVABCA)  
12        employee classification plan.

13        WHEREAS, the Legislature is committed to the fair and equitable  
14        classification process and eliminating potential grievances among  
15        similarly classified employees; and

16        WHEREAS, the Performance Evaluation and Research Division audit  
17        released in January 2011 found employee concerns related to  
18        implementation of the classification plan among the WVABCA  
19        Enforcement Unit; and

20        WHEREAS, the DOP is currently conducting a comprehensive  
21        classification and compensation review for all state agencies;  
22        therefore, be it

23        *Resolved by the Legislature of West Virginia:*

24        That the Legislature is hereby requested to authorize the  
25        Division of Personal to conduct a study on the West Virginia  
26        Alcohol Beverage Control Administration's employee classification  
27        plan; and, be it

28        *Further Resolved,* That the DOP shall report to the Joint  
29        Committee on Government Organization on or before August 2011 with

1 the findings of the study of the WVABCA classification plan; to  
2 include any recommendations or modifications to the classification  
3 plan and the potential impact on existing classified and  
4 unclassified employees.